

# team Retreats

reGroup | reCharge | reFocus

A Motivation World Wide performance development program

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## **Motivation WorldWide**

mww is a team of professionals committed to assisting individuals and groups of people to become significantly more effective in their personal and professional lives. We have the answer for all your conference and people development needs.

It is our belief that people possess an equivalent amount of potential. In our experience what is often missing is the **knowledge, skill and motivation** necessary to realise that potential. It is our mission to offer every individual, team or organisation we work with the best chance possible of achieving success.

## **Team Retreats**

We provide a variety of environments and programs designed to facilitate the growth of personal confidence and leadership in individuals and accelerate the relationship development process within teams. We do this by selecting excellent locations and then, using our learning methodology as a foundation, apply our skills and experience to design and conduct a range of individual and group programs that have been proven to work.

The act of removing a team from their normal environment is an excellent means to accelerate performance outcomes, but in this time of corporate scrutiny, team getaways need to be more than junkets.

## **Achieving Outcomes**

MWW understands the need to ensure retreats result in real, measurable outcomes. Putting your team through their paces with us tangibly enhances teamwork, and leadership. To specifically meet your corporate objectives, we can incorporate a range of themes and issues that are relevant to your organisation. We listen to what you hope to achieve for your team, and then structure the program to achieve quantifiable outcomes.

## **Great People and great Programs**

Our personnel are **professional**, team programme leaders and facilitators who have worked extensively in the area of **performance enhancement**. With our training, equipment, systems and processes - unmatched anywhere in the world - you will have an **amazing experience**, confident in your knowledge that you are in the most **capable of hands**. Our executive retreats are focused executive teaming programs ... modified to meet your needs.

**Our Master Facilitator** - Simon Small is our Director Client Solutions – He is degree qualified in Human Resources, Adult Education and Coaching. A former army officer, his broad theoretical knowledge and practical experience offers an unequalled ability to facilitate learning and behavioural change in the experiential environment.

## Unparalleled Programs

We combine the best available locations, first class logistics management and our proven team development methodology to take executives on a high-level development experience - unparalleled anywhere in the country.

## Program Locations

From experience, we know that one of the most critical considerations in managing a successful team getaway is the selection of a first-class venue. We offer an extensive list of program locations:

- > Sea Kayaking – Whitsundays, Central Queensland
- > Peppers, Remote Cabin Adventure – Lockyer Valley, South East Queensland
- > Rain Forest Eco Escape – Cedar Creek Falls Retreat, South East Queensland
- > Adventure Conference – Noosa, South East Queensland
- > Boars Head Adventure – Blue Mountains, NSW
- > Cradle Mountain Circuit – Tasmania
- > Western Escape – Margaret River
- > Red Centre Conference – Alice Springs
- > Trek Milford – New Zealand
- > Climb Mt Kinabalu – Sabah, Malaysia

Customised programs – We consult to create a specific program for you

## Suggested Program Activities

And when designing your program, we can draw from a broad range of pre-designed activities. These include the following options:



Click on this link to view other associated program options: <http://www.motivationww.com/programmes.html>

## What they have had to say...



### Bill Wild, Managing Director, John Holland Group

"This getaway was exactly what this group needed, apart from all the other outcomes you will achieve it is just getting to know each other that makes this time so valuable. It is my intention to roll this out to all the divisions throughout John Holland Group. Thankyou."

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### Paul McLEAN, Managing Director FPD Savills

"The recent three day team retreat conducted with our board, clearly met our outcomes. As a result of the programme we have greater clarity as to our roles, responsibilities, and direction as a team. It is now some weeks after the programme and there has been a continued perceptible improvement in the flow of communication between people, due in no small part to the fact that we just know each other better. My senior management team has stated that they would recommend this programme to others. I am very happy with the entire experience and specifically the results achieved, and I am committed to following up these initiatives with my team."

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### Kim Bredhauer, Managing Director GRM International

"The retreat we held for our 55 staff at Noosa Lakes Resort in November of 2002 was a successful, enjoyable and pleasant experience for all. Thank you for contributing to the success of the retreat, and thanks to your team for their professional planning and execution of the activities on day 1 as well as the entertainment for that evening. One of the advantages in working with you was that you were able to offer a range of solutions for our retreat including mini activities, the main activity, entertainment for the first evening and a facilitator for the 2nd day. Everyone was happy to work with your team and we have had only positive feedback about the activities. Thank you again for your assistance."

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### Lex McKenzie, Managing Director, Lucon Construction

"Thank you for your contribution to our very successful project management seminar. The format was excellent and the overall structure will extend the impact of the event well beyond the 2 days. The course was even able to motivate some of our most hardened and cynical construction managers and they are a pretty tough breed. The course made people feel valued, the venue was both fit for the purpose and exceptional."

## MULTIPLEX

### **Kasha Shillington, Director, Multiplex Developments**

"This experience was invaluable in building the relationships within our relatively new and diverse team. The programme's tailored preparation and exceptional organisation assured a great result which we are all now benefiting from, both in our business and individually. Best of all, it was a rare experience which was fun, educational and challenging all at once."

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### **Gerry Bridges, Human Resources Manager , B & R Enclosures**

"We decided to do something different for this years sales planning meeting. We are a mature company who have enjoyed strong growth for last few years and have even stronger growth plans for next few years. To enable this growth we felt a need to engender a stronger entrepreneurial spirit. Simon organised a hard and exciting day's activity for the team from different states who all have various levels of fitness. All really enjoyed the experience and there was strong team bonding plus a real we can do it attitude. The Gwinganna venue is perfect for this type of activity having a small self contained country town feel to it. The food, accommodation and function rooms were great.

In fact it was so good this group who were very skeptical as we started the day wanted to come back again next year."

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### **Brian Knight - Senior Manager Sales Qld, Small Business Distribution, Suncorp**

"It was unanimously agreed that the leadership development retreat, conducted recently at Peppers Hidden Vale, was the most satisfying development activity we have undertaken since coming together as a business unit 3 years ago. The lessons that have come out it for me and my people are unbelievable, as well as providing the opportunity to forge friendships that will last a lifetime.

Further, it gave my team a boost, as senior leaders in their own right, helping them through challenging times in our business. The energy of the programme did not finish when we left Peppers, all 13 leaders have completed and submitted their personal development plans, providing them an excellent start for the year ahead.

In final praise of the conference I have had a number of the more senior leaders come to me separately telling me that this programme was the best development experience of their 16 year career in the finance industry. Thank you for this excellent opportunity. I will definitely be using the services of Simon again."

Partner with our group of companies

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"mww is really close to a one stop shop. When partnering with our people the outcome has always been amazing over the last 4 years, they understand how to align all resources to our outcome desires. See you next year" -chris Beer Ceo OPSM

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